**0694 MAINTENANCE LABORER I - STREETS**

**Primary Reason Classification Exists**

To perform a variety of unskilled and semi-skilled manual labor tasks and other duties as required within the Streets Division of the Public Works Department.

**Distinguishing Features of the Class**

An employee in this class performs routine manual labor in the construction, maintenance, repair and upkeep of streets, sidewalks, stormwater systems, curbs and gutters. Emphasis of the work is on cleaning ditches, banks, gutters and other drainage structures; mowing grass, raking leaves, trimming shrubbery, removing trash, brush and other debris from grounds. Work is performed under general supervision and is evaluated by visual inspection of work, periodic meetings, compliance with safety procedures, and overall quantity and quality of work performed.

**Illustrative Examples of Duties**

* Mows City Rights-of-way and Water, Wastewater and Electric Department facilities operating tractor and other equipment such as mower, blower, weed eater, etc.; loads and unloads equipment; drives truck to transport personnel and equipment; operates chain saw occasionally to remove debris such as limbs and brush from rights-of-way.
* Operates leaf vacuum machines to remove leaves from City streets; racks leaves where necessary.
* Drives flatbed dump truck to place and haul dirt and debris; uses shovel and pitchfork to clean ditches, catch basins and other drainage structures; assists backhoe operator in cleaning ditches.
* Assists Equipment Operator to remove damaged sections of pavement using simple hand tools; fills holes in pavement with dirt, stone and patching materials; compacts using roller; occasionally assists concrete crew.
* Performs routine maintenance of machinery, equipment and vehicles by completing a daily preventive maintenance checklist to maintain operability; greases and oils machinery and equipment parts as needed; cleans leaf machines during leaf season to prevent fires; cleans salt and sand trucks to prevent rusting.
* Assists with snow and ice removal by helping prepare the trucks for inclement weather by installing snow plows and spreaders; rides with licensed drivers in snow plow trucks or drives small flatbed truck equipped with snow plows.
* Loads and unloads supplies, equipment, tools and materials.
* May be required to work outside normal work hours in an emergency or on-call basis.
* Performs related tasks as required

**Knowledge, Skills, and Abilities**

* Working knowledge of hazards and applicable safety precautions associated with assigned area of work.
* Ability to operate light and medium equipment.
* Ability to schedule maintenance and perform simple repairs.
* Ability to perform manual labor for extended periods.
* Ability to follow instructions; ability to establish and maintain effective working relationships with associates.
* Skilled in small machine operations and lawn care.
* Skilled in maintenance and repair of tools and equipment

**Physical Requirements**

Work in this class is defined as medium work requiring physical exertion of in excess of 50 pounds of force occasionally, and/or in excess of 20 pounds of frequently, and/or up to 10 pounds of force constantly to move objects. Employee has to perform physical activities such as climbing, balancing, stooping, kneeling, crouching, reaching, walking, standing, pushing, pulling, lifting, grasping, feeling talking, and hearing. Employee must have the visual acuity to visually inspect small defects or parts, operation or inspection of machines and earth moving equipment, use measurement devices, and to determine the neatness and accuracy of work assigned. Employee must have the stamina to work for extended periods some of which in emergency situations.

**Working Conditions**

Work is performed primarily in outside environmental conditions including extreme heat and cold with snow and ice. Employee is subject to noise which may cause the employee to shout in order to be heard above the ambient noise level. Employee is subject to vibration, such as exposure to oscillating movements of the extremities or whole body and is also subject to workplace hazards including proximity to moving mechanical parts or exposure to chemicals, oils, fuels, etc. Employee is subject to atmospheric conditions due to exposure to fumes, odors, dusts and oils. May work in close quarters, crawl spaces, shafts, man holes, small areas of water lines, and other areas which could cause claustrophobia.

**Education**

Graduation from high school or GED

**Experience**

One (1) – three (3) years’ experience in general maintenance, construction or related

**Special Requirement**

* Valid North Carolina driver’s license
* Flagger Training

**FLSA Status**: Non-Exempt

**Disclaimer**

This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to perform the job. The City of Morganton reserves the right to assign or otherwise modify the duties assigned to this classification.

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